

Building a Team for Tomorrow Starts with Connection Recruiting Today!

Building a Team for Tomorrow

A competitive, global market environment brings steadily increasing pressure to improve return on investment (ROI). In the push for improvement, your organization's biggest investment and primary assets are its employees. By understanding your organization's resource strategy and criteria, Connection Recruiting builds a pool of potential candidates that meet these requirements.

Boutique Recruiting Firm

Connection Recruiting offers a boutique style of talent acquisition specializing in assisting military and professional technical individuals in finding employment in the industrial and high-tech industries. We understand that you have in-house recruiters, what makes Connection Recruiting a valued-asset is our ability to focus on the process of finding and presented pre-vetted candidates. Connection Recruiting will provide you with the most qualified talent that best fits your company needs and strategy. Your time is important and Connection Recruiting understands that it is vital to present you with only qualified candidates. Connection Recruiting places technical military and non-military professionals with Fortune 1000 companies throughout the U.S. seeking well-trained service personnel.

Personnel We Work With

- 3D Printing/Additive Manufacturing
- Conventional Electronic Technicians
- Diesel Mechanics
- Electrical Engineers
- Electricians
- Mechanics
- Mechanical Engineers
- Nuclear Specialist
- Power Production Technicians
- Other degreed and technical professions from all military services

Recruiting and Pre-Screening Process

As part of the recruiting process, Connection Recruiting will pre-screen every candidate prior to presenting them to your company.

Our pre-screening is an in-depth process. To find the right candidate for the job requires us to ask the candidate the difficult questions to ensure they are the right fit for your company and that the job is the right fit for the candidate.

- ➔ We work with your team to understand your needs and goals of the position.
- ➔ We pre-screen each candidate to understand their skills, capability and desires. If the candidate meets the required skills we move them forward in the process. If the candidate is not the right fit, we remove them from the process so you don't have to.
- ➔ We remove the "sugar-coating" and focus on expectations.
- ➔ We discuss every aspect of the position with the candidate including:
 - Travel requirements, if required
 - Analyze their customer service skills
 - Review hours and work environment – will they work shift work, the hours of each shift, the working environment, is it clean or in a dusty manufacturing plant or steel mill
 - Provide a description of the position location – is it rural, any nearby cities, or is it in a metropolitan area. We discuss if relocation is necessary
 - Compensation – the hourly rate and the potential for overtime is communicated with the candidate to set expectations

By understanding and communicating all of these details we work with you to expedite and provide a smooth placement process.



REPRESENTATIVE

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HEADQUARTERS

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Meet Your Recruiter - Matt Langan

I have been recruiting and placing degreed and technical personnel for over 30 years. After serving in the U.S. Navy, I worked for large and mid-size military career placement firms placing military personnel in organizations ranging from high-tech to nuclear/semi-conductor plants, gas industry, green energy, and steel companies to name a few. I look forward to working with you and your team!